

ACADEMIC & EXECUTIVE



CENTER FOR ACADEMIC AND EXECUTIVE LEARNING

UNIVERSITY OF WALES VALIDATED DIPLOMA PROGRAM

The BIBF - Wales Validated Diploma Program started in September 2004 with 28 students. The intake has increased year on year as the diploma quality has been increasingly recognized. The sixth intake, which commenced on September 2009, is a record number of admissions to this highly sought after program.

The University of Wales Validated Diplomas comprises sixteen subjects. Each program, excluding the foundation year, is composed of eight subjects in two semesters; Semester one is from September to January 2009 / 2010 and Semester two is from February to June 2010. This is an annual rolling event, so for interested parties within the "calendar" year of 2010, the **NEW** intake will commence in September 2010.

Under the University of Wales Validated program framework, the following three diplomas are offered:

- Banking and Finance (leading to BA in Banking and Finance)
- Islamic Finance (leading to BA in Banking and Finance or Accounting and Finance)
- Accounting (leading to BA in Accounting and Finance)

Program Structure - Foundation Year

Semester I	Semester II
Math I	Math II
Academic Skills I	Academic Skills II
Business English I	Business English II
Elements of Banking	Introduction of Economics

For all diplomas, the Foundation year structure is identical but the structure for years 1 and 2 is different. After completing the foundation year, students are required to choose one of these diplomas to continue their studies. Details on the diploma requirements can be found at www.bibf.com

After completion of the three years study at BIBF, students attain an internationally recognized Validated Diploma from the University of Wales. Diploma graduates have the option of transferring to Bangor, Wales in the UK to complete a Bachelor of Arts at Banger University.

Admission Requirements

To be admitted to the University of Wales Validation Diploma Program, the candidate must supply:

- An acceptable school leaving qualification with a GPA not less than 3.0 (out of 4.00) or 80% overall average.
 - * High School Diploma
 - * GCE 3 A Levels- A & B Grades will be exempted from the foundation year program
 - * International Baccalaureate (IB) 28 & above will be exempted from the foundation year program
- Proof of proficiency in English for non-native speakers. Test of English as a Foreign Language (TOEFL) and a minimum of a 550 Score is required or IELTS minimum 6.0 is acceptable
- Transcript of the past three grades (10, 11 & 12)
- Writing an essay
- Two recommendation letters
- Copy of passport, CPR and two photographs

Tuition : BD 1800 per semester

MASTER OF BUSINESS ADMINISTRATION (MBA)

Foundation of DePaul's MBA Program

DePaul University established the United States tenth oldest business school in 1912. The Charles H. Kellstadt Graduate School of Business was established in 1949. DePaul enjoys an outstanding reputation based upon its past accomplishments, its current strengths, and potential for a very bright future. While it's overall mission is to be a leader in the application and dissemination of knowledge, as it relates to business and its role in a global society, its primary objective is to be responsive in markets through innovative programs and research that address current issues and anticipates the future. Interesting to note is a Princeton Review Guide Survey of 59,000 students at 331 colleges and universities, which found DePaul students to be the happiest and most satisfied in the US. This is very clear testimony regarding the quality dimensions of the college's faculty and academic programs in support of its mission and educational objectives.

BIBF and DePaul

DePaul University of Chicago, with its top ranked part-time MBA programs in the U.S, joins with BIBF, the leading professional training Institute in the Gulf Region, in offering its Fall 2010 MBA program in Bahrain.

DePaul and BIBF offered the first resident MBA program for Bahrain and the Gulf Region and the first MBA program taught solely by U.S. faculty in the entire Middle East. Like BIBF which offers quality programs in countries around the globe, DePaul, with MBA programs in Bahrain, Taiwan and Czech Republic brings its global experience to the Gulf Region.

DePaul's evening MBA program is ranked 9th among the largest part-time MBA programs in the world and is accredited by AACSB International.

MBA Program Structure

This is a unique 18 – month program with courses offered in the evenings and on weekends. There are 18 courses in the program all of which are taught in Bahrain in-person by full-time Chicago-based DePaul faculty. This is not a distance learning program, although resources are available on-line.

Each course is taught in 2.5 week modules with approximately 2 weeks in between each course. No classes are held during August and on national or religious holidays.

Class sessions (excluding national and religious holidays) run as follows:

2 weekdays	6.00pm - 9:30pm
3 alternate weekends (5 hours long)	8.00pm - 3:00pm

Course offerings are:

MGT 500	Managing Effective & Ethical Organizational Behaviour
ACC 500	Financial Accounting
GSB 420	Quantitative Assessment
ECO 509	Business Conditions Analysis
MKT 555	Decisions in Marketing Management
MGT 555	Strategic Management of Human Resources
ECO 555	Economics for Decision Making
MIS 555	Management of Information Technology
FIN 555	Financial Management
MGT 502	Managing Operations

MGT 563	Negotiation Skills
MGT 530	Leadership in Organizations
ACC 555	Management Accounting for Decision Making
ECO 500	Money & Financial Systems
IB 500	Global Economy
FIN 523	Investment Analysis
FIN 553	Special Topics in Corporate Finance
GSB 599	Strategic Analysis for Competing Globally

(Course list is subject to modification)

BIBF – DePaul MBA Concentrations

The DePaul programs equip individuals to successfully compete in the 21st century, for organizations to become more productive, to establish enabling relationships, create value, and to market and sell goods and services utilizing the electronic medium.

DePaul welcomes this opportunity to join with BIBF in providing a world class MBA and other programs deemed necessary by the business and financial sectors in Bahrain to add experience to organizations, their respective staff, and individuals looking to develop attractive career options.

Beyond the aforementioned, MBA BIBF – DePaul also offer The Master of Science in Finance (MSF); the Master of Science in Islamic Finance (MSIF); the Master of Science in Finance with Real Estate Concentration (MSRE) and the Master of Science in Human Resources (MSHR). Additional details are highlighted below.

Registrations for all Masters Programs close in December of each calendar year.

MASTER OF SCIENCE - FINANCE (MSF)

The Master of Science in Finance program provides an opportunity for highly motivated students to develop the skills necessary to understand modern financial markets, instruments and decision-making. The program is structured to develop financial management professionals with the knowledge and proficiency to:

- Create sophisticated solutions to financial problems
- Design and evaluate new financial instruments
- Leverage resources for optimal profitability and productivity
- Develop strategic financial objectives
- Seize new business opportunities
- Mitigate corporate risk
- Improve investment decision making
- Analyze technical financial material

MSF Program Structure

The program starts in January of each calendar year and runs for 15 months. August is a summer holiday, and December is a winter holiday. No classes are conducted in the holy month of Ramadan. Courses are offered once per month and run for 2.5 weeks. Students meet with DePaul professors 3 times per week during the evening between 6.00pm - 9:30pm and in mornings on 3 consecutive weekends between 8:00am - 3:30pm. Weekends are Fridays and Saturdays

MSF Curriculum

Students complete the Master of Science in Finance by taking a total of twelve courses. Seven core courses as specified below and three of the other five courses have been determined by DePaul based on appropriateness for the market need in Bahrain. The remaining two electives will be determined by DePaul University in consultation with BIBF.

7 Core Courses

ECO555	Economics for Decision Making
FIN555	Financial Management
FIN523	Investment Analysis
FIN524	Financial Statement Analysis
FIN553	Special Topics in Corporate Finance
FIN562	Derivatives and Risk Management
FIN617	Quantitative Methods in Finance

5 Elective Courses

FIN512	Commercial Banking
FIN551	Corporate Financial Policy Problems
FIN557	International Finance

2 Additional Concentration Courses

MASTER OF SCIENCE IN FINANCE - REAL ESTATE (MSRE)

The MSF-RE Program is a professional degree built on a robust tradition of finance and real estate courses. Students will possess a solid array of tools with which they can adapt to the evolving and inherently multi-disciplinary industry. The program is structured to develop knowledge and proficiency in:

- Financial and quantitative decision-making skills
- Critical thinking, evaluation and analysis skills
- Oral and written communication skills
- Familiarity with contemporary software and database tools

MSF-RE Program Structure

The program starts in March of each calendar year and runs for 14 months. August is a summer holiday, and December is a winter holiday. No classes are conducted in the holy month of Ramadan. Courses are offered once per month and run for 2.5 weeks. Students meet with DePaul professors 3 times per week during the evening between 6:00pm - 9:30pm and in mornings on 3 consecutive weekends between 8:00am - 3:30pm. Weekends are Fridays and Saturdays.

MSF-RE Curriculum

Students complete the Master of Science in Finance- Real Estate by taking a total of fourteen courses. The MSF-RE degree is structured based on two specializations and hence includes topics covered in both the conventional finance stream and the Real Estate stream. These are given below:

7 Finance Courses

ECO555	Economics for Decision Making
FIN555	Financial Management
FIN523	Investment Analysis
FIN524	Financial Statement Analysis
FIN512	Commercial Banking
FIN562	Derivatives and Risk Management
FIN662	Advanced Derivatives and Risk Management

5 Real Estate Concentration Courses

FIN530	Real Estate Investment and Finance
FIN531	Real Estate Finance
BLW798	Legal Issues in Real Estate

In addition to the core curriculum, students will be required to complete two of the following:

FIN533	Real Estate Market Analysis and Valuation
FIN535	Real Estate Investment
FIN596	Sustainable Buildings and Real Estate
FIN798	Negotiating Commercial and Real Estate Transactions
FIN798	Real Estate Development
FIN798	Management of Building Design and Construction

MASTER OF SCIENCE - ISLAMIC FINANCE (MSIF)

The Master of Science - Islamic Finance program provides an opportunity for highly motivated students to develop the dual knowledge and skills base necessary to understand modern conventional and Islamic financial markets, instruments and decision-making.

Complementing DePaul's existing reputation in Finance, BIBF has sourced globally recognized experts in Islamic Finance to deliver the Islamic Finance courses.

The program is structured to develop financial management professionals with the knowledge and proficiency to:

- Create sophisticated solutions to financial problems
- Structure and evaluate new financial instruments for both Islamic and conventional institutions
- Leverage resources for optimal profitability and productivity
- Develop strategic financial objectives
- Seize new business opportunities
- Mitigate corporate risk
- Improve investment decision making
- Analyze technical financial material
- Understand the technicalities of Islamic commercial and investment banking

MSIF Program Structure

The program starts in March of each calendar year and runs for 15 months. August is a summer holiday, and December is a winter holiday. No classes are conducted in the holy month of Ramadan. Courses run for a maximum of 2.5 weeks. Students meet with DePaul professors 3 times per week during the evening between 6.00pm - 9:30pm and in mornings on 3 consecutive weekends between 8:00am - 3:30pm. Weekends are Fridays and Saturdays. The Schedule for the Islamic Finance stream may slightly vary from the format stipulated.

Additionally, students will be required to attend the AAOIFI Annual Conference on Islamic Banking and the AAOIFI Annual Shar'ia Conference held during the year.

MSIF Curriculum

Students complete the Master of Science - Islamic Finance by taking a total of twelve courses. The MSIF degree is structured based on two specializations and hence includes topics to be covered in both the conventional finance stream and the Islamic Finance stream. These are given below:

Seven Finance Courses

ECO555	Economics for Decision Making
FIN555	Financial Management
FIN523	Investment Analysis
FIN524	Financial Statement Analysis
FIN512	Commercial Banking
FIN562	Derivatives and Risk Management

FIN662 Advanced Derivatives and Risk Management

Five Islamic Finance Courses

FIN 798 Islamic Economics, Jurisprudence and Ethics

FIN 798 Accounting, Governance and Auditing for Islamic Financial Institutions

FIN 798 Islamic Commercial Banking

FIN 798 Islamic Investment Banking

FIN 798 Islamic Treasury, Capital Markets and Risk Management

MASTER OF SCIENCE - HUMAN RESOURCE MANAGEMENT (MSHR)

DePaul University in cooperation with BIBF is pleased to provide a Master of Science degree in Human Resources through its highly ranked Kellstadt Graduate School of Business. The MSHR allows the flexibility to facilitate career changes into HR from other functional areas in both the public and private sectors. It is highly recommended for those already in the HR field who aspire to General and Top management HR positions. Because an interdisciplinary background is appropriate for HR, a combination of courses in business and social sciences is useful. Employment of human resource professionals is expected to grow about 10 to 20 percent this decade.

The Kellstadt Graduate School of Business is fully accredited by AACSB International – The Association to Advance Collegiate Schools of Business. This is the twelfth year in a row that it has been ranked by U.S. News and World Report as one of the top 10 part-time business programs in the U.S.

The DePaul's MSHR will prepare you to take full advantage of job and career-pathing opportunities. Human Resources professionals help organizations strategically meet workplace challenges including employee attraction and retention, diversity, the global economy, mergers and acquisitions, new technology systems, incentives for improving human performance, restructuring, employee ownership, total rewards and performance management. Some of the career opportunities available to individuals with educational preparation at the master's degree level include Compensation and Benefits Consultants, Trainer, HR Analyst, Recruiter, Labor Relations Professional, and HR Director.

With DePaul University's Master of Science in Human Resource Management, you can:

- Enter or advance in the human resources or related fields.
- Join professional bodies and societies of Human Resource Management such as the Arabian Society of Human Resource Management and the Bahrain Society for Training and Development
- Develop knowledge and skills in:
 - * Core HR functions
 - * Related areas such as managing people, psychology, law, and economics
 - * Business or public administration functions

MSHR Program Structure

The program starts in January of each calendar year and runs for 14 months. August is a summer holiday, and December is a winter holiday. No classes are conducted in the holy month of Ramadan. Courses are offered once per month and run for 2.5 weeks. Students meet with DePaul professors 3 times per week during the evening between 6:00pm - 9:30pm and in mornings on 3 consecutive weekends between 8:00am - 3:30pm. Weekends are Fridays and Saturdays.

MSHR Curriculum

Students complete the Master of Science – Human Resources by taking a total of twelve courses. These are given below:

MGT500	Behavior in Organizations
MGT555	Strategic Management of Human Resources
MGT523	Recruitment and Selection
MGT525	Training and Career Development
MGT526	Compensation
MGT530	Leadership in Organization

MGT535	Change Management
MGT563	Negotiation Skills
ACC500	Financial Accounting
ECO509	Conditions Analysis
MRT555	Decisions in Marketing Management
MGT798	Performance MGT

(Course list is subject to modification)